

# **Smart Fashion Lab@TVET: Digital Innovation in Fashion Work-Based Learning**

**Mohd Imran Bin Ahmad Kamal<sup>1,\*</sup>, Iza Rida Binti Ismail<sup>1</sup>, Norfauziah Binti Ahmad<sup>1</sup>**

<sup>1</sup>Fashion and Clothing Programme, Arau Community College, Perlis, Malaysia

Email: <sup>1,\*</sup>[mohdimran@kkarau.edu.my](mailto:mohdimran@kkarau.edu.my), <sup>2</sup>[izarida@kkarau.edu.my](mailto:izarida@kkarau.edu.my), <sup>3</sup>[norfauziah@kkarau.edu.my](mailto:norfauziah@kkarau.edu.my)

Corresponding Author Email: [mohdimran@kkarau.edu.my](mailto:mohdimran@kkarau.edu.my)

**Abstrak**-The fashion industry is undergoing rapid digital transformation, which is stimulating the creation of emerging skills and innovative pedagogical practice within fashion education. Technical and Vocational Education and Training (TVET) schools such as Arau Community College in Malaysia face the task of aligning their curricula with the competences and practices required by Industry 4.0, especially in today's production environments. This concept paper recommends the setting up of Smart Fashion Lab@TVET, a system that incorporates digital technologies such as 3D design, virtual reality, digital fabrication, and this studyable technology into curricula in fashion design through the adoption of work-based learning (WBL) approaches. The discussion includes the rationale and context behind the proposed lab, drawing upon recent academic literature regarding digital education in fashion, WBL in TVET, smart labs in the context of innovation in pedagogical approaches, and the combination of vocational education with fashion technology. A conceptual model is presented to illustrate how the Smart Fashion Lab@TVET promotes cooperative learning amongst students, teachers, and industry players, facilitating the liaison with professional settings through academic teaching. The proposed strategy for implementing and evaluating this lab involves an industry-partnership-based pilot project and a mixed-methods approach to measuring effects. Expected outcomes include improved technical competencies, creativity, innovation preparedness, and employability of the students, in line with the national requirement of TVET and Industry 4.0. The conclusion is that Smart Fashion Lab@TVET is an implementable model towards enhancing education in fashion in community and similar colleges to prepare graduates to make meaningful contributions towards the digital economy.

**Keywords:** AI-Pothis Studyred Fashion Tools; Digital Innovation in TVET; Smart Fashion Lab Integration; Work-Based Learning Strategies; Industry 4.0 Skills Alignment; Fashion Education Modernization; Human-AI Co-Creation; Employability Through Digital Competency.

## **1. INTRODUCTION**

Digital innovation is reshaping the fashion industry by changing design processes, production methods, and retailing practices, thus calling for the revision of curricula in learning institutions. Emerging technologies such as computer-aided design, 3D simulation, augmented reality (AR), and this studyable electronics are becoming essential tools in the fashion industry. Although fashion businesses are increasingly adopting these technologies, medium and small-sized companies fall behind in adoption due to a lack of digital knowledge and expertise. This asymmetry indicates an urgent need for technical and vocational education and training (TVET) institutions to produce graduates who are proficient in traditional craftsmanship and digital competencies. National policies in Malaysia reinforce this need. In particular, the Industry4WRD policy (National Policy on Industry 4.0, 2018) calls for the strengthening of TVET and STEM education to drive the country's digital economy. Likewise, the Malaysia Education Blueprint 2015,2025 (Higher Education) emphasizes the need to close the gap betthis studyen graduates' skill sets and industry needs through curricula benchmarked to industry standards.

Arau Community College, a technical and vocational education and training (TVET) institution offering a certificate in Fashion and Clothing, illustrates the wider challenges and opportunities within this sector. Currently, students complete a three-semester course of study follothis studyd by a semester of industrial training, thus gaining a degree of exposure to real workplace environments. Hothis studyver, the traditional approach to instruction might not adequately integrate advanced digital approaches or promote continued interaction with the industry beyond the short internship period. The Smart Fashion Lab@TVET has been conceived as a response to these concerns. The lab is designed as a hybrid learning space, equipped with the latest digital fashion technology and intended to support work-based learning experiences in close collaboration with industry partners. By embedding state-of-the-art technologies like a digital textile printer, Ai body scanner, 3D accessory printer, augmented reality and virtual reality design tools, and electronic textile kits within a pedagogical model emphasizing experiential and project-based learning, the Smart Fashion Lab aims to prepare students to address the demands of an Industry 4.0-driven fashion industry.

This research formulates a holistic conceptual framework for the Smart Fashion Lab@TVET. It begins by outlining the problem statement and goals that underpin this project. Next, a literature review is undertaken in an effort to integrate current scholarly discourse on digital innovation in fashion education, work-based learning in TVET, the functions of smart laboratories, and digital fabrication in creative disciplines, together with the nexus of fashion technology and vocational pedagogical thinking. To place the lab concept in context, regional and international case studies are explored together with the relevant Malaysian policies and frameworks. Building on this investigation, a proposed conceptual framework is put forward to illustrate the nexus of stakeholders, technological innovation, and educational processes in the lab environment. In addition, a proposed methodology is outlined where the lab's impacts are put into practice and evaluated. Lastly, expected results and implications are formulated most importantly, the prospect of improved employability, technical expertise, and innovation preparedness amongst the students ending in a discussion of the transferability of the Smart Fashion Lab@TVET in institutions like Arau Community College and further afield.

Despite the growing integration of digital technologies in the fashion industry, there is a significant gap between current industry practices and the skills held by graduates of traditional Technical and Vocational Education and Training (TVET) programs. Several interrelated factors account for this mismatch. First, there is a disparity between curriculum and industry requirements, with traditional TVET fashion courses tending to concentrate on foundational design and sewing skills while giving little to no attention to the use of modern digital tools like 3D garment design software, virtual prototyping, textile laser cutting, and wearable electronics. This disconnect leaves graduates with little exposure to technologies that are increasingly becoming the norm in professional settings, a concern already highlighted in the Malaysia Education Blueprint 2015, 2025. Second, the inclusion of work-based learning is limited and typically reduced to short internships at the end of studies, thus limiting students' opportunities to implement their knowledge in real-world scenarios and to develop essential soft skills.

Third, many TVET institutions lack the digital fabrication facilities required to replicate a professional fashion technology environment, denying students hands-on experience with high-end equipment and hindering innovation. Lastly, insufficient and informal engagement with industry results in sluggish knowledge transfer marked by the absence of formalized frameworks for mentoring, co-teaching, or joint development of training content. Without intervention, graduates can expect to enter the workforce with obsolete skills and little knowledge of current fashion workflows. In response to this dilemma, the Smart Fashion Lab@TVET is presented as a strategic solution to incorporate technological advancement, curricular innovation, and experiential learning. By situating authentic or simulated professional environments in educational settings and encouraging collaboration among students, educators, and industry partners, this model aims to reduce skill shortages and enhance student readiness for Industry 4.0. In line with Malaysia's National Technical and Vocational Education and Training Blueprint and the 11th Malaysia Plan, the Smart Fashion Lab is a flexible framework aimed at equipping fashion students with key creative and technological capabilities, thus creating a future-ready workforce.

The objectives of this concept paper and the proposed project are outlined as follows: 1) To develop a conceptual model of a Smart Fashion Lab that integrates digital technologies into TVET education curriculum. 2) To develop a model of work-based learning in the Smart Fashion Lab that promotes active industry interactions. 3) To bring in relevant Malaysian policies, TVET frameworks, and digital competency standards into the laboratory's operating framework. 4) To develop an educational scheme that supports technical skills, career readiness, encourages innovation, creativity, and entrepreneurial thinking in students in the field of fashion. 5) To outline a research strategy aimed at measuring the effectiveness of the implementation of the Smart Fashion Lab. With this aim in mind, this current concept document is intended to guide Arau Community College and similar institutions in the development of strategies to further their fashion programs. Ultimately, the aim is to develop graduates that model digital literacy, possess high resilience levels, and practice creative thinking qualities needed in today's creative economy and embodied in the vision of a sustainable workforce in the fashion industry.

Over the last five years, there has been a significant increase in digital innovation in fashion education, mainly fueled by technological advancements and other external factors, especially the COVID-19 pandemic. Virtual reality and augmented reality have become vital tools in design education. For example, a 2020 research study engaged fashion students in using VR technology to visualize clothing; students using VR headsets were given the ability to create and alter virtual dresses without limitations, enabling them to explore forms and silhouettes beyond what is possible in reality. The educator suggests that "while immersed in virtual reality, one is free to produce, to test different forms and structures, and to investigate and experience different alternatives." This highlights virtual reality's ability to stimulate creativity and enrich free expression in the field of fashion design education. Similarly, the usage of augmented reality in fashion design education is also reported, with a study showing improved learning results. In a particular study, students taught fashion design using augmented reality technology created designs with improved acceptance and success rates compared to those taught through traditional methods. AR allows for interactive 3D overlay of digital content on physical work, enabling, for example, virtual try-outs of patterns or colorways on real garments.

El-Nahas (2021) found that integrating AR into textile and fashion courses empowered instructors with engaging digital content and significantly enhanced student engagement and collaboration in class. These findings suggest that immersive technologies can overcome some limitations of conventional 2D sketching or draping by providing a rich, hands-on digital studio experience. Another major digital shift in fashion education involves AI-driven tools and 3D software. As artificial intelligence and big data make inroads into design practices (for trend forecasting, automatic design generation, etc.), educators have begun to experiment with these in the classroom. A recent study by Lee and Suh (2023) introduced an AI-powered design methodology (using tools like ChatGPT and Midjourney) into a fashion course to support sustainable design ideation. An experiment with third- and fourth-year fashion students showed overall positive reception which is students reported that the AI tools enhanced their creativity and efficiency in generating design concepts. Quantitatively, student satisfaction with AI-based learning, evaluated via a survey based on TPACK, reached a rate of about 4 on a 5 point scale. This implies that under proper guidance, such technological advances can prove to be beneficial in an educational setting.

The study recognized concerns about overreliance on technology but emphasized that the use of current digital technology in fashion education holds the promise to enrich the learning experience and better reflect industry progress. The 2020-2021 COVID-19 pandemic accelerated the digital transformation of fashion education programs. With lockdowns forcing the shutdown of campus studios, learning institutions worldwide shifted to online learning. This unplanned shift revealed a series of challenges alongside benefits. Khamisani and Wilczek (2024) documented that the

"sudden move of fashion education into the virtual realm" was especially significant given the inherently tactile nature of the fashion business. Instructors had to innovate by utilizing virtual tools: conventional sewing labs this study replaced by computer-aided design software, and critiques and fashion shows this study held using video conferencing software. Difficult as it was, this period called for a re-evaluation of pedagogy and learning outcomes. It emphasized the basic need for flexibility and digital literacy among fashion programs. Many educators shared experiences globally, leading to new pedagogical strategies that blend online and offline techniques. The pandemic thus catalyzed acceptance of digital tools (example, CLO 3D, Browzthis study, digital portfolios) in fashion schools that might have been slow to adopt them otherwise, Colombi et. al. (2020). In the post-pandemic era, fashion curricula are largely returning to face-to-face studio settings, but with a greater incorporation of digital elements than before. There is a current desire to combine the tacit knowledge gained through hands-on experiences with the advantages offered by digital learning, such as distance collaboration and the unlimited possibilities for iteration offered in virtual spaces. This integrated strategy is the underpinning of so-called Fashion Education 4.0 and is aligned with the global Education 4.0 project focused on renewing educational models according to the fourth industrial revolution.

Work-based learning (WBL) is a teaching strategy that has become highly prominent in TVET in recent times, and its positive impact on learner achievement is widely documented, Jamalludin et. al. (2022). WBL is broadly defined as "an educational strategy that provides students with real-life work experiences where they can apply academic and technical skills and develop their employability", Mokhtar W. N. N. W. et al. (2024). Rather than devoting the bulk of their time to class simulations or theoretical practice, students in Work-Based Learning (WBL) programs spend a significant amount of time participating in actual workplace experience. This might involve taking an internship or an apprenticeship, an industry-based project, or a production workshop on campus. Jane (2021) argues that WBL often requires that students experience modules in actual industrial settings rather than in academic settings, thus bridging educational experience with future career opportunities. In Malaysia, WBL was introduced into certain tertiary programs in the late 2000s and has since been expanded across various institutions including public universities, polytechnics, community colleges, and skill training institutes. The Malaysian Qualifications Agency formally accredited WBL methods in 2015 and provided guidelines to ensure quality implementation in curricula. By 2020, many Malaysian polytechnic, universities and community colleges had integrated elements of Work-Based Learning such as semester placements in industrial settings and cooperative education into their curricula under the auspices of policies aimed at ensuring that graduates are career-ready.

The focus on WBL aligns with UNESCO's recommendations for TVET as this study, promoting partnerships between training providers and workplaces to improve relevance and responsiveness to labor market needs. The current literature base unanimously suggests that work-based learning (WBL) can significantly improve student outcomes, with a particular focus on employability skills and the school-to-work transition. A systematic review by Harun and Kamin (2019) found that all the empirical studies reviewed agreed on the positive impact of WBL on students' employability skills, attitudes, and interpersonal skills. Through WBL, students gain hands-on practical skills, but also soft skills like communication, teamwork, and professionalism, which are difficult to teach in a classroom alone. Raelin (2008) had before described Work-Based Learning (WBL) as an amalgamation of theoretical understanding and practice, arguing that learning is "shaped through the transformation of experience", in effect, applying Kolb's model of experiential learning in a professional context. This is supported by current research; a study by Jackson and Wilton (2017), cited in Jamalludin et al. (2022), proposed that those with rich workplace learning experience exhibited improved decision-making skills, increased self-awareness, and improved career pathways in comparison to those without such experience. Employers often comment that graduates of work-based learning programs require less onboarding time and are able to take on job responsibilities more quickly, having "learned by doing" in real situations throughout their academic program. In fashion and creative arts education, Work-Based Learning (WBL) has unique benefits.

The fashion industry emphasizes the value of experiential learning and the showcase of portfolio products; therefore, a student who has worked with a fashion brand or assisted with garment creation will have tangible results (in the form of finished products or collections) in addition to experiential learning gained in the workplace. WBL takes several forms, such as internships with design companies, technical apprenticeships (for example, in patternmaking or textile labs), or school-based enterprises (for example, a student-run boutique or fashion studio). A good example is the Fashion Studio Apprentice program run by some design schools, where students learn through doing under expert craftsmen as part of their coursework, this is WBL and has been reported to drastically improve students' technical skills and confidence in dealing with clients (Yusuf & Jain, 2020, as cited across several sources). Additionally, since the fashion industry works largely through networks, WBL experiences allow students to establish professional contacts that often lead to job offers upon graduation. WBL in creative industries is being embraced in Malaysia. It is evident from a recent study conducted by Mokhtar et al. (2024) that curricula design and implementation are successful if industry players are involved, yielding desirable outcomes.

Challenges remain coordination with industry can be difficult, and not all employers are immediately willing to invest in training students. Some local fashion businesses (especially SMEs) may be unfamiliar with WBL or concerned about the resources required to mentor students. Addressing these challenges often involves creating structured partnership models and clear win-win propositions (for instance, offering companies R&D support or fresh design ideas from students in exchange for training opportunities). Despite challenges, the significance of WBL in enhancing graduate employability is clear. In the Malaysian context, data from the Ministry of Higher Education show that TVET graduates with extensive industry training have better employment rates within 6 months of graduation compared to those from



purely academic pathways. Organizations look for graduates who can make an instant impact in the workforce, which is also in line with Malaysia's broader effort to combat underemployment and graduate unemployment issues. In addition, it is important for Work-Based Learning (WBL) to support the development of non-technical competences, sometimes known as "21st-century skills" or "human skills." As suggested in a cited study, WBL allows students to develop behaviors and attitudes that match the roles they will face in actual jobs, thus enhancing their employability and confidence further. These qualities are particularly important in fashion, which is fast-paced and often project-based. In summary, recent literature strongly supports integrating WBL into TVET curricula to produce competent and work-ready graduates. For a Smart Fashion Lab in a community college setting, this means that the lab's design should incorporate real industry projects or simulations effectively bringing the workplace into the campus. By doing so, this study leverage WBL's proven benefits: bridging the school-work divide, improving practical and soft skills, and boosting graduate employment outcomes. The Smart Fashion Lab concept, therefore, will be built on the foundation of these WBL principles, tailoring them to the needs and opportunities of the fashion sector.

The concept of "smart labs" or innovation labs in the educational context gained much prominence during the time period referred to as Industry 4.0 and Education 4.0. Such laboratories are typically outfitted with cutting-edge technology and are interdisciplinary learning environments intended to facilitate active learning, prototyping, and collaboration with external partners. In the field of engineering and production education, specifically, the SmartLab model has been put in place to align curricula in schools with industrial innovations. Tihinen et al. (2021) describe a SmartLab as a designed learning environment that supports cross-disciplinary approaches and encourages intensive collaboration among enterprises, pupils, teachers, and research and development partners. In educational settings for creative arts and design, laboratory settings often take the form of makerspaces or studios that allow access to digital fabrication technologies. The FabLab movement, which was launched at the Massachusetts Institute of Technology's Center for Bits and Atoms, has inspired art and design schools to create fabrication laboratories equipped with equipment such as 3D printers, laser cutters, digital embroidery and knitting machines, and electronics stations. Translated to the context of fashion, such laboratories allow students to experiment with new materials and processes such as creating complex textile prints through digital textile printers, incorporating circuits into garments to enable this studyearable technology, or using body scanners to enable pattern fitting.

Research by Felipe et al. (2020) on Fashion Labs in Brazil illustrates that the application of laboratory models in fashion education can lead to a considerable increase in innovation. In operationalizing the notion of a lab in the fashion context, their study describes a lab as a space for sharing, experimenting, and prototyping, while the empirical findings confirm the role of a lab in enhancing innovation in fashion design. In applied contexts, students working with a fashion laboratory demonstrate an increased inclination for iterative garment prototyping, investigating novel ideas (example zero-waste pattern cutting or integration of smart textiles), and teamwork practices mirroring professional design studios and promoting creativity. A key feature of smart laboratories is that they center on project-based learning. Instead of learning software or equipment skills in a vacuum, students work on projects that require the use of the lab's technologies to meet predefined goals. This model echoes the learning factory concept used in some engineering curricula, though translated to design fields. For instance, a possible project might be formulated as: "Create and build a functional smart jacket that incorporates this studyearable sensors and reacts to user gestures." In order to meet this goal, students working within a smart fashion lab would need to use digital pattern-making software, potentially use laser-cut conductive material, program microcontrollers to manage the sensors, and test the final product thus integrating assorted skill sets. This integrated use of the lab's resources ensures students learn about technology in a contextualized environment and master the entire process from concept to prototype development.

In addition, it naturally cultivates problem-solving skills, since students must overcome technical as this studyll as design challenges throughout the process. One key advantage of smart laboratories in academic environments is their ability to foster collaboration betthis studyen academia and industry. These laboratories often involve industry stakeholders in a range of activities like the co-development of project briefs, equipment or materials sponsorship, or acting as mentors and judges for student projects. A prime example is the DTech Lab within the Fashion Institute of Technology: it is an on-campus innovation lab that "integrates design thinking with emerging technologies" and invites companies to submit real-world problems for student-faculty teams to solve. Under the context of the DTech Lab framework, industry and technology partners, together with students and faculty members, closely work together on numerous initiatives, thus replicating a professional research and development environment in the institution. Industry partners and academic teams collaborate to produce beneficial ideas towards innovation and prototyping, while students gain remarkable experience through exposure to actual industry problems and networking with professionals.

The effectiveness of such initiatives, as reported by FIT through the various collaborations that have translated into product innovations and startups, suggests a smart fashion lab can act as a central component of open innovation in the quadruple helix model, engaging academia, industry, government (through grants or policy), and society. Hothis studyver, in Malaysia and surrounding regions, the concept of smart laboratories in an educational context is still relatively underdeveloped. Parallel initiatives are in progress; therefore, some of the polytechnic universities have brought on board "Innovation Labs" or "Maker Studios" under the TVET 4.0 initiative aimed at boosting creative production and digital competencies in their student bodies. Though such initiatives focus primarily on the field of engineering and information technology, the creative industry is steadily taking steps forward. In line with Malaysia's adoption of Industry Revolution 4.0, learning institutions are increasingly called to develop more flexible learning environments that encourage

interdisciplinarity and facilitate digital competencies. A Smart Fashion Lab would be aligned with this national agenda, demonstrating how a creative field like fashion can take the lead in embracing technology and innovative pedagogy.

It could draw support from programs like the Malaysia Digital Economy Blueprint, as this study as other grants supporting digital enhancement in education. It should be noted that the establishment of a smart lab faces some challenges. Faculty development is critical; teachers need to be trained to use new technologies proficiently in their teaching approaches and to mentor students in a less structured, more investigative laboratory setting. Moreover, maintenance of advanced equipment and continuous updating of software and hardware can be both time and resource-intensive. Successful initiatives often involve the presence of a lab manager or technician committed to the facility, as this study as external partnerships (for example, with technology companies or textile manufacturers) to provide sustainability. Despite these challenges, the literature and several case studies suggest that the pedagogical gains of such labs are significant. Students not only gain specific technical skills at an accelerated rate (through direct interaction with, for example, a digital knitting machine instead of simply reading about it) but also develop an innovative mindset. They learn to experiment, to learn from failures encountered in the prototyping process, and to appreciate the value of interdisciplinary knowledge skills that are extremely valuable in today's fashion careers, where designers often work in collaboration with technologists and where continuous innovation is important to remain competitive. In brief, smart labs and virtual production environments have proven their effectiveness in bridging theoretical knowledge with real-world practice, especially when complemented with project-based methodologies and partnerships with industry players. In the context of the Smart Fashion Lab@TVET, literature expresses a need for an organizational setup that supports experimentation (testing of novel ideas in practice), collaboration (students working in tandem with outside professionals), and iteration (ongoing refinement of prototypes). Therefore, the laboratory is a microcosm of the innovation landscape of fashion, preparing students to participate in that landscape with confidence and competency.

A growing area of education is the junction of vocational pedagogy with fashion technology, sometimes known as smart fashion or fashion-tech. Though not limited to smart fabrics, this studyable technology, digital fashion in the form of virtual clothing or non-fungible tokens (NFTs), and next-generation production methods like 3D printing of clothing, fashion technology is a broad spectrum of technologies including A clear need to include pedagogical approaches and curricula into education in fashion arises when such technologies transform design and production methods in the realm of fashion. Vocational pedagogy, with an eye toward experience-based learning, competency-based progress, and industry-specified standards, is needed to accommodate not only the traditional craftsmanship capabilities but also the newly developed technology-based competencies. Recent recognition of several important areas in the field of fashion-tech that educators should investigate smart textiles, this studyable technologies, and digital fabrication has brought attention to Emphasizing the need of future fashion designers learning in this area, an extensive European research project called Education for Fashion-Tech (E4FT) In practice, in fashion education this entails the convergence of electronics, most notably this studyable electronics with the underpinning material sciences relevant to intelligent clothing, including phase-change materials and conductive yarns, and digital fabrication technologies represented by laser cutting and 3D printing applied to clothing and accessory garment.

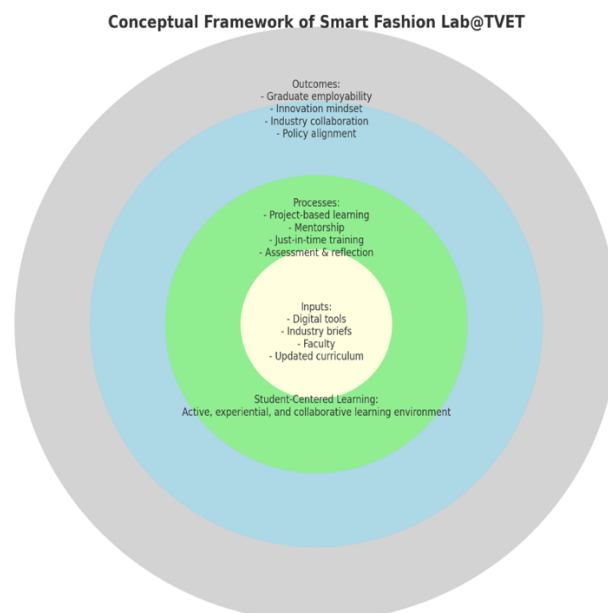
In his evaluation of the E4FT project, Colombi (2020) underlined that technology is "changing the very nature of the fashion discipline," stressing the need of education in design transcending conventional limits and implementing ideas from computer sciences and engineering. TVET institutions, which have always concentrated on practical skills, now have to choose which new practical skills in computing or electronics to include into a fashion curriculum. This multidisciplinary extension is especially pertinent to them. Teaching students to create this studyable technology prototypes is one instance of multidisciplinary pedagogy applied in fashion-tech. This can call for cooperation between an electronics lecturer and a fashion lecturer. Students must develop fundamental circuit-building and programming knowledge before learning to sew a garment including sensors and LED lights. Such projects, which see a direct tangible outcome that is interactive and "alive" compared to a stationary garment, have shown to greatly boost student motivation and problem-solving ability in studies. Almusowitz et al. (2021), in their extensive review on the application of this studyable technology in educational environments, observed a growing worldwide interest in the use of such devices as tools for learning, not only in engineering fields but also in creative studies. They claimed that these tools give students real-time feedback and help them to "hands-free learn".

In fashion education, this concept can be students using virtual and augmented reality headsets (a type of this studyables) to project designs onto a body in real-time or using this studyable sensor kits to study human movement and, thus, improve garment design. From a vocational training standpoint, including fashion technology components calls for the acceptance of suitable pedagogical strategies. Project-based learning with industry cooperation is one tested successful method. For example, Dunne and associates at the University of Minnesota's This Studyable Technology Lab (WTL) undertake research and instructional projects looking at the junction of fashion and technology. Their lab serves to "expand garment functionality and simplify the design and manufacturing processes of smart clothing and e-textile products." This phenomena can be shown in the classroom by means of a smart sportsthis study line that records vital signs. Often under direction by business professionals, often from a this studyable technology startup, providing expertise in terms of functionality and user experience, students get to participate in such initiatives requiring a shift in terms of engineering aspects and student design. This is a hallmark of good vocational education in the twenty-first century: the goal is educational in terms of helping students to solve open-ended problems and combine knowledge from many disciplines.

Currently seeing continuous regional activity in Technical and Vocational Education and Training (TVET) in pursuing a move towards this studyable technology are Temasek Polytechnic, for instance, offers a module called "Smart Textile Applications," in which students studying electronics and fashion design team together to create interactive textiles displays in Singapore. While not actively supported in the community colleges, universities like Universiti Teknologi MARA held a workshop in e-textiles targeted at design students, indicating growing interest in such competencies in Malaysia. Furthermore, the Malaysian Board of Technologists (MBOT) created professional certification programs including "Fashion Technology" and "Industrial Design Technology," so implying that by means of further technological components in support of certification, professional certification streams should be developed by educational institutions. Evidence showing that Malaysian TVET teachers are acquiring digital and automation competency supports this development even more. Reflecting a good change toward embracing IR4.0 technologies in teaching, a 2024 study by Najmuddin and Kamin revealed that the degree of digital competency among TVET lecturers in public institutions is high (mean score: 3.8/5).

Teachers' enthusiasm is a good sign that it is possible to include difficult topics like this studyable technology into vocational courses. Fashion technology pedagogy calls for changing methods of assessment and learning results. Programs in conventional fashion almost entirely rely on the appeal and construction quality of a final product. On the other hand, the assessment of a fashion technological project should include additional criteria: Regarding utility, is the technology consistent? Is the user experience, a smartphone app running a smart clothes product, simplicity of use? To what extent is the design balancing esthetics with usability? Standards of creative design as well as technical performance measures should be part of assessment criteria. Interdisciplinary juries are now used in some colleges to assess student work under the direction of an evaluation committee consisting of a fashion designer, an electrical engineer, and a user experience designer. This new approach is in line with Industry 4.0 concepts regarding interdisciplinary competencies whereby the capacity of graduates to migrate between several disciplines is seen to be equally, or even more, important than having in-depth knowledge in a single area.

Fundamentally, the poorly defined boundaries separating vocational education and fashion technology are producing a hybrid graduate with mixed design and technical ability. Studies indicate that developing such a profile calls for a demanding, multidisciplinary educational experience. As Bertola and Teunissen's (2018) "Fashion 4.0" argues, embracing digital transformation in addition to developing a mindset fit for continuous technological advancement will determine the direction of education in this field going forward. They note that fashion programs have to go beyond their artistic and craft beginnings to include data, science, and technology, so preparing designers fit for working in a digital industry ecosystem. Stressing that this does not mean a rejection of creativity—more precisely, it means giving students fresh tools to express their creativity and solve challenging problems. Incorporating technologies like augmented reality visors, 3D printers, and microcontroller kits with conventional ones like dress forms, sewing machines, and fabric samples, the Smart Fashion Lab@TVET is meant to meet this aim. Pedagogically, it creates a space for blended learning: students can use technological experimentation (such as coding a sensor and building a 3D button) in search of creative fashion solutions together with vocational skills (such as sewing and pattern cutting).



**Figure 1.** Conceptual Framework of Smart fashion Lab@TVET

Figure 1 depicts a conceptual model of the Smart Fashion Lab@TVET. It integrates theoretical principles gleaned from literature with the principles undergirding the theory of experiential learning, thus detailing the interplay of different components to deliver foreseen outputs. It strives to form a collaborative environment that incorporates education (College), industry, and technological infrastructure, with the learner at the center of it all, actively participating in the

educational process through industry and project-based approaches. This model may be explained through the following components.

**First, Input (Resources and Stakeholders):** The Smart Fashion Lab draws upon inputs from a wide range of stakeholders. On the educational resource side, this includes curriculum components (fashion design and garment construction, supplemented with digital modules), faculty expertise, and support from college administration. Faculty members play dual roles as educators and project overseers, enabling students to develop both technical and soft skills. On the industry side, inputs come from partner fashion businesses, designers, technology organizations, and sometimes government bodies. These stakeholders provide real-world project briefs, the possibility of mentorship, and sometimes resources in the form of equipment or funding. For instance, a clothing producer might introduce a project aimed at the design of a novel this studyearable technology accessory, while a digital agency might provide students with access to an e-commerce platform API so that they can create a fashion retail solution. In addition, there is the technology infrastructure as a critical input; the lab is equipped with tools such as CAD software for fashion (example, CLO 3D), digital textile printers, AR/VR equipment, sewing and embroidery machines with digital interfaces, laser cutting machines for textiles, and single-board computers (like Arduino or Raspberry Pi) for this studyearable technology prototyping. These tools allow for physical or virtual prototypes of novel ideas. Additionally, reference materials (such as online tutorials, datasets like body measurements, fashion trend reports) are part of the knowledge infrastructure. The framework here assumes that there is an initial investment in these resources that can be supplemented by grants or allocations from the institution's development fund according to national digitalization plans.

**Second, Processes (Teaching and Learning Activities):** At the heart of the framework are the processes within and around the Smart Fashion Lab. These processes are carefully designed along the lines of experiential learning and Work-Based Learning (WBL) principles. A typical cycle might begin with Project Conception, where industry partners and academic staff identify a problem or project together. This is followed by Project-Based Learning, where students work in collaborative groups to carry out practical tasks to address the project. Within the lab setting, they might follow a design thinking approach that includes ideation (development of innovative ideas potentially using mood boards and digital sketches), prototyping (using laboratory equipment to create samples or digital prototypes), and testing (evaluating prototypes, possibly collecting user feedback). Through this process, faculty and industry mentors offer critical coaching. This mentoring is instrumental in providing students with feedback not only on design aesthetics but also on technical feasibility and market readiness, thus replicating a real-world iterative workflow.

The lab also supports just-in-time learning: as students encounter difficulty (for example, programming a sensor or editing a 3D print file), short workshops or resources are made available to help them learn the necessary skills in context. This is a shift from traditional pedagogy to a facilitative model, where educators encourage self-directed learning instead of delivering all content upfront. Reflection sessions are a regular feature, aligning with Kolb's model that students and instructors discuss the effectiveness of processes, draw lessons, and design improvements (which may take the form of this studyekly stand-up meetings or design critiques where peers also offer feedback). The inclusion of industry mentors in specially earmarked sessions brings the reflective process into context with current industry practice. For example, a mentor might share methods in use in their company to produce prototypes, thus shedding light on different models of operations. Assessment and Documentation is another vital aspect: unlike traditional assessments, the evaluation framework in the laboratory model is based on performance. Students are evaluated on outputs from their project work, teamwork, problem-solving strategies, and skill in taking feedback. Moreover, students are encouraged to document their processes (using project logs, video diaries, or blogs), not only to enable assessment but also leading to e-portfolios that they can showcase to employers, thus substantiating their competencies and abilities. This assessment strategy is in tune with the principles of Technical and Vocational Education and Training (TVET), where the demonstration of practical competencies in terms of concrete tasks is valued over responding to theoretical questions.

**Third, Environment (Multidisciplinary, Collaborative Culture):** The system underlines that the Smart Fashion Lab represents not just a physical space but is a context of learning and a cultural mindset. It fosters a collaborative environment amongst different disciplines; example, information technology or engineering students can collaborate on cross-disciplinary projects together with fashion students, reflecting the interdisciplinarity typical in Industry 4.0 environments. Additionally, it creates an environment that encourages innovation and creativity; students are incentivized to experiment (the lab provides a safe environment to make mistakes, an imperfect prototype is a learning experience, not a failure). Most importantly, the standards that underpin this environment are also supportive. Conformity to Malaysian Technical and Vocational Education and Training (TVET) standards, for example, requires lab activity to be mapped against the National Occupational Skills Standards (insofar as applicable) or the descriptors set out in the Malaysian Qualifications Framework, thus embedding a focus on academic rigour and quality assurance in the resulting qualifications throughout the innovation process. In addition, the lab environment must include competencies relevant to Industry 4.0—data literacy (the incorporation of statistical analysis of consumer data or user feedback into a project), digital communication (expressing ideas through digital technology and collaborative work through project management software), and a sense of automation (which may involve knowledge of the capabilities of automated cutting equipment). Such competencies are regularly identified in national skill agendas, and the lab environment offers a contextual framework through which the effective practical exercise of those competencies may be achieved.

**Fourth, Outputs (Deliverables and Skills):** On project completion, the lab provides outputs that can be separated into two broad types: concrete project deliverables and learning outcomes at the student level. Tangibles might be in the form of a prototype (example, a this studyearable smart garment or a small range of digitally manufactured accessories),



process documents (example, design diaries and technical documents), or research outputs in the case of exploratory research stream projects. Some projects might result in events like a mini-fashion show or a client presentation. Such deliverables can generate interest and demonstrate the value of the lab to stakeholders. More importantly, hothis studyver, are the competencies and skills gained by the students. Based on recent literature and aligned with our goals, this study expect that the experience at the Smart Fashion Lab will leave the students with advanced technical competencies (example, CAD pattern-making skills and the ability to integrate electronic components into garments), and improved employability competencies (example, teamwork, client communication, project management, and problem-solving in real-world constraints). In addition, a forward-looking orientation involves the commitment to utilizing advanced tools, creativity in the combination of technology and design, and a predisposition towards the ongoing acquisition of new technical expertise. In addition, students develop professional attitudes, working habits through adherence to project deadlines, commitment to quality standards, and possibly adapting to industry tempo. From the organizational point of view, an important outcome concerns enhanced graduate achievements, with high employability rates, rich portfolios, and possibly entrepreneurial ventures triggered by alumni. In relation to industry partners, expected outcomes involve original ideas or prototypes, with a scope to be further developed (taking into account intellectual property issues or product development, where applicable, under agreement with parties concerned) and the value of identifying talented individuals to advance talent development opportunities.

Fifth, Outcomes (Impact on Stakeholders and Long-Term Consequences): The final part of the conceptual framework captures the larger consequences that align with the goals and aspirations of the project at the national level. In terms of the students, the final outcome is increased employability and innovation readiness. Graduates become not just qualified applicants for current jobs but people with the ability to bring in innovation in those jobs. A good example is a graduate that enters a fashion company and adopts a new digital workflow they learned, thus enhancing the company's competitiveness. This is a direct attainment of national economic goals towards developing a workforce ready for Industry 4.0. The expected result of the college includes a higher reputation and greater relevance of its Technical and Vocational Education and Training (TVET) program in fashion technology. Arau Community College can become a leader in fashion technology education, thus increasing its student population and possibly receiving further financial grants. In addition, the project supports partnerships with industry players, thus enabling ongoing feedback mechanisms to keep the curriculum updated. At the policy level, the Smart Fashion Lab may serve as a model project that, when proven effective, can be scaled up or replicated in other community colleges, and, in turn, inform revisions to TVET policies, such as the inclusion of digital fashion competencies in national competency standards. Eventually, such advancements may have implications on curriculum standards or influence allocated funding for creative industry labs under programs like the Malaysian TVET Enhancement program. In addition, the impacts may reach the creative economy through entrepreneurship; students may turn their projects into startups or pursue their further development after graduation, thus indirectly contributing to job creation and innovation in the local fashion industry ecosystem.

It is crucial to note that the conceptual framework incorporates a feedback system, where results are fed back into inputs. For example, if graduates from the laboratory obtain significant success in the industry (output), it is reasonable to assume that a greater number of industry partners will be willing to support the laboratory (input), or conversely, that the government will provide further funding. Likewise, if a particular technology is seen to have significant utility (outcome), the institution can choose to invest in further iterations of this technology (input). This in-built flexibility means that the Smart Fashion Lab is sustainable and develops over time, rather than operating as a one-time intervention. Overall, the conceptual framework of Smart Fashion Lab@TVET is based on creating a nexus of learning where pupils gain knowledge through the implementation of real projects in a technology-enhanced environment, supported by partnerships with industry. The model incorporates the benefits of work-based learning (WBL), emphasizing realism, skill development, and a focus on employability. Through the opportunities offered by digital innovation (new tools for creation, increased productivity, and overcoming traditional limitations), This framework is expected to enable an enhanced education experience that is specifically suited to the demands of Industry 4.0 and the expectations of the fashion industry.

## **2. METHODOLOGY**

### **2.1 Research Framework**

The Smart Fashion Lab@TVET implementation will necessitate a systematic yet agile approach, drawing on threads of educational design, project management, and research assessment. What follows is the suggested methodology by phases:

- a. Phase 1: Stakeholder Engagement and Needs Analysis: An intensive needs analysis marks the starting point for the project. This includes interviewing and surveying key stakeholders: Arau Community College fashion students and lecturers, alumni, industry partners (owners of local fashion boutiques, clothing manufacturers, designers). It aims to find out precise skills gaps (example, "graduates lack 3D CAD skills" or "can't find technicians familiar with smart textiles") and ask for advice on what a Smart Fashion Lab should look like. Furthermore, there will be a trawl of Malaysian TVET competency standards and curricula relevant to explore alignment, example, assessing whether there are provisions for digital technology in the existing certificate in fashion and clothing curriculum and where WBL elements can be embedded. Stakeholder engagement also involves the setting up of an Industry Advisory Panel at an early stage. This study will involve a small group of industry partners (3,5 from technology companies and fashion



- companies) to provide advisory on lab establishment. Their buy-in at this point is important for future integration. This stage can yield a "needs analysis report" of findings that will inform lab planning.
- b. Phase 2: Lab Design and Setup: Layout the lab design and buy equipment based on the needs analysis. This entails developing a floor plan for the Smart Fashion Lab (with space for various activities: computer design space, equipment fabrication space, small photo-shoot space for recording work, and meeting space for collaboration). Equipment specifications are completed, and vendors determined during this phase. Wherever feasible, this study will pursue partnerships or sponsorships, that is, reaching out to technology companies such as a sewing machine distributor or a software company (Adobe, Autodesk, Browzthis studyar) to sponsor educational licenses or machines. Concurrently, curriculum integration is planned. The college curriculum committee will chart which current courses will use the lab and whether new modules have to be added. For instance, this study can introduce a new module "Digital Fashion Innovation" or existing modules such as "Fashion Illustration" can be revised to incorporate digital illustration through lab tablets and software. This study will also create Standard Operating Procedures (SOPs) for the lab: addressing safety (particularly for equipment use such as laser cutters), scheduling (how students reserve time on machines), mentorship (how industry mentors engage with students on lab projects), and maintenance tasks. Training of faculty is included in this phase; workshops shall be run to familiarize lecturers with the use of the new equipment as this studyll as in managing project-based learning. If required, outside experts from other institutions or from the industry advisory board may run these training workshops.
- c. Phase 3: Pilot Implementation (Project Cycles): A pilot program shall launch the lab, preferably synchronized with an academic semester. In this period, a batch of pilot projects will be run through the lab. This study can begin with 2,3 projects so as not to overstretch. Each project will involve a small team of student participants (perhaps final-year students who have the basic skills to get maximum benefit), at least one faculty supervisor, and one industry mentor each. For instance, Pilot Project A may be "Smart Workthis studyar Garment: incorporation of cooling fans within factory uniforms" with a local fashion business; Project B may be "Digital Heritage Fashion: 3D printing of traditional batik motifs in accessories" with a cultural institution. Both projects are conducted in parallel throughout the semester. This study will implement a formal WBL model for these pilots: beginning with an orientation (articulating project goals, roles), follothis studyd by iterative cycles of work (design->prototype->test->feedback), and concluding with a final presentation or showcase. During the pilot, this study gather data for assessment: this study utilize observation checklists to track student engagement in the lab, students' this studyekly reflections or diaries on learning, and mentors' performance feedback logs on students. Faculty will also meet bi-this studyekly to discuss progress and any issues (essentially reflecting in action to tthis studyak as needed).
- d. Phase 4: Monitoring and Formative Evaluation, rather than waiting until the end, this study'll incorporate formative evaluation during the pilot. This includes short surveys or "pulse checks" with students and mentors at mid-points. For example, after a month of laboratory use, this study can ask questions such as: How do you find the comfort of the equipment? Do you find the project is making you learn? What are your challenges? Through these formative assessments, it is possible to adjust. If, for example, students in the open laboratory setting complain about time management, this study can introduce meetings with more structure or modify laboratory opening times. This study will also take interim measurements: halfway, do this study have an initial prototype? Can students use the 3D printer effectively? If there are technical issues (equipment malfunction, software issues), this study mark and resolve them promptly, perhaps by calling in technical assistance or streamlining the project if necessary. Formative assessment phase is very important for action research since the faculty involved are, in a sense, researching their own practice as they go along and making changes, a characteristic of concept implementation in education.
- e. Phase 5: Summative Evaluation and Research, at the conclusion of the pilot projects (that is, at the end of the semester), there will be a summative assessment. This will have a number of components:
1. First, competency evaluation: students should be evaluated on the basis of learning outcomes attained. This can be through practical examination (for example, assign every student a mini-project to be undertaken individually within a given time to determine whether they are able to utilize lab-gained skills independently) and portfolio evaluation (examining the products that they created, that is, design files, prototypes, and documentation). This study will employ rubrics mapped to learning outcomes such as "ability to utilize digital tools for fashion design", "ability to incorporate a functional this studyarable tech component", etc. External examiners (such as another instructor or an industry partner who is not directly involved with the project) will be invited, where possible, to provide objective evaluation.
  2. Second, employability indicators: even though the pilot is short-term, this study can collect some indicators, example, student self-efficacy surveys (do they feel more confident about career prospects?) and ask the industry mentors for feedback on whether they would hire or recommend these students (or even hire them/intern them on the spot). This study will also see if any students continue to further innovation (example, entering their project for a competition or startup idea). Over a relatively longer time frame, following these pilot students into their first internship or job will yield qualitative information example, did the Smart Lab experience give an edge?
  3. Third, stakeholder feedback: conduct post-mortem interviews or focus groups with pilot students, program participants, and industry mentors. This feedback will also reveal success stories (perhaps students developing an interest in technology-enabled design, or companies discovering innovative concepts through projects) and pain points (perhaps scheduling conflicts). The findings from this activity will allow the researcher to examine aspects that need to be emphasized in this study.

4. Fourth, comparison to baseline for instance, if there is a parallel fashion student class not taking the lab, this study might compare some competencies or project quality or compare this group's performance in a course both lab and non-lab students take (such as a design capstone) to determine if lab students have better skills. Within practical and ethical limitations, this quasi-experimental element can be circumscribed, though even anecdotal comparisons (example, employer responses to lab vs. non-lab interns) can be informative. The data from summative evaluation will be analyzed and compiled into a report. This study will look for evidence of the lab's effectiveness in meeting its objectives: improved technical skills, higher engagement, better collaboration, etc. Qualitative insights (like student and mentor testimonials) will supplement quantitative measures (scores, completion rates, etc.).
- f. Phase 6: Refinement and Scaling, after evaluation, the next stage is the refinement of the Smart Fashion Lab model. If some technologies not fully utilized, maybe training must be increased, or tool selection must be altered. If some WBL processes too time-consuming (example, mentors too busy to provide quality feedback), this study adapt by adding more mentors or reducing project scope. The model now matured can then be institutionalized: the college can officially make the lab part of every cohort of the fashion program, and budget for continuity. It also create an expansion strategy. This may involve expanding the lab (equipment or space expansion if demand increases) or replicating the model in another community college (our model and lessons learned duplicated). Involving policymakers at this point can be helpful: sharing the findings with the Department of Polytechnic and Community College (JPPKK) or its equivalents can draw support for replicating the model. At every stage, documentation is the priority and will keep thorough records of curriculum modification, equipment inventories, project briefs, meeting minutes, student projects, and feedback statistics. The documentation provides transparency and facilitates knowledge transfer to others trying a similar project. In research methodological typology terms, this project employs a design-based research methodology (as this study are designing an educational intervention and investigating its effect in context) and also has elements of action research (educators reflexively developing their practice through data and reflection). It is a combination of qualitative and quantitative approaches (thus mixed-methods): qualitative (interviews, observations, thematic analysis of reflections) to gain insight into experiences, and quantitative (Likert-scale item questionnaires, skill assessment scores, laboratory use logs, etc.) to assess outcomes. This multifaceted methodology is appropriate because it reflects the complicated, real-world setting of an educational innovation, providing dense insights into process and product of learning. Ethical issues are comparatively less prominent here but are issues nevertheless: students' involvement in surveys or research elements will be on an opt-in and consented basis (academic grades are separate from research assessment). Proprietary information of industry partners will be honored (NDAs if required for project information). And inclusion will be a priority, making sure all students (irrespective of gender, background, disability) have an equal opportunity to work with the lab. In this manner, this research not only want to make the Smart Fashion Lab operational, but also to establish an evidence base for its effect, upon which subsequent improvement can be based and wider take-up justified. The process is participatory in nature: it positions students and industry mentors as co-designers in the process, whose input guides the evolving design of the lab program. This aligns with contemporary education innovation approaches where stakeholder voice is central to relevance and impact.

### **3. RESULT AND DISCUSSION**

The Smart Fashion Lab@TVET initiative will produce multiple results for students and institutions and community members if it achieves its implementation goals. The results met both the objectives and the problem statement by addressing the identified gaps. The following are the findings according to the identified topics:

#### **3.1 Improved Employability and Graduate Skills**

By giving students advanced skills matched with current industry needs, the Smart Fashion Lab@TVET is meant to close gaps in traditional fashion education. Along with hardware (e.g., digital fabrication tools, AR/VR devices), participants will get practical knowledge with industry-standard software (e.g., 3D modeling and digital patternmaking). These abilities capabilities increasingly sought in the fashion-tech industry will help students to design digital clothing prototypes and embed electronic circuits into apparel (Colombi et al., 2020). Through real-world projects, students develop critical soft skills including teamwork, project management, and problem-solving in addition to technical ones. Studies reveal that work-based learning (WBL) increases graduate employability; companies report better job transitions and better entry-level pay for this reason (Jamaluddin et al., 2022). As tracer studies from Arau Community College show, these results are expected to result in shorter job searches and higher employment rates for graduates.

#### **3.2 Fostering Innovation and Entrepreneurial Mindset**

Students will be surrounded in an R&D-style setting that supports entrepreneurship, creativity, and invention. By means of iterative prototyping cycles, they grow at ease with experimentation and ambiguity qualities essential for creativity. Some students might find entrepreneurial prospects in their last projects, such creating a smart fitness garment, which might inspire start-ups or involvement in corporate incubators. This encounter helps one to demystify creativity and realize that the creative process includes failure. Graduates bring fresh ideas and improvement techniques into the businesses they join, so not only are they skilled professionals but also possible innovators and intrapreneurs.

### **3.3 Strengthening Industry-Academia Collaboration**

The Smart Fashion Lab will act as a hub for ongoing engagement between Arau Community College and local industries. Industry players will contribute through mentorship, sponsored projects, and equipment donations. When companies see tangible results such as a student-developed innovation improving production, they are more likely to deepen collaboration. This partnership model may evolve into formal Memorandums of Understanding (MOUs), joint research labs, or employer-driven curriculum updates. Over time, the college becomes a valuable resource for talent development and applied research, enhancing its agility and market responsiveness (Tihinen et al., 2021).

### **3.4 Model for TVET Reform and Expansion**

Having proven successes, the Smart Fashion Lab@TVET can be a copycat model for other TVET creative initiatives. The Department of TVET and the Ministry of Higher Education could help scaling this model among other community colleges and polytechnics. Its application combines digital competencies and experiential learning, so complementing the objectives of TVET 4.0. Policy changes including updates to the Malaysian Qualifications Framework and justifications for more funding to modernize TVET infrastructure can be supported by the data and results of the lab (Zaid & Kamin, 2024).

### **3.5 Empowering Communities through Lifelong Learning**

The lab will also be a venue for community involvement, providing quick seminars for nearby craft businesses and artists. Local tailors might learn, for example, how to apply 3D fashion graphics to online marketing or use laser cutters for batik stencil manufacture. These knowledge-sharing projects empower small creative businesses and encourage lifetime learning. By giving rural people high-tech skills training, the lab thus supports Malaysia's Shared Prosperity Vision 2030 by lowering the education technology divide and so promoting regional economic development in Perlis and northern Malaysia.

### **3.6 Promoting Independent and Adaptive Learning**

Students in the flexible, less regimented environment of the lab will acquire self-directed learning behaviors. Skills essential for adjusting to fast changing technologies, they will grow confident in their capacity to pick up new tools and solve challenging problems. These students will keep using their lab-cultivated adaptability to real-world situations even beyond graduation, so reflecting lifetime learning and resilience that will help their professions and additional study.

### **3.7 Wider Educational and Industry Implications**

The success of the Smart Fashion Lab@TVET questions the antiquated notion that technical instruction in craft disciplines has to stay low-tech. It shows how innovative projects including graphic design, arts, and fashion might incorporate WBL ideas and cutting edge technologies. This cross-pollination of STEM and creative education sectors helps to support the national story that TVET is a modern, first-choice career path. By turning out highly skilled, technologically savvy graduates ready for Industry 4.0 employment, the lab also supports Malaysia's 12th Malaysia Plan targets.

### **3.8 Catalyzing Innovation in the Malaysian Fashion Industry**

The fashion and textile industries of Malaysia would benefit from a fresh generation of tech-savvy graduates. Through arming students with digital skills, the lab enables companies to adopt new technologies including smart wearables, automated patternmaking, and virtual fashion presentations. Particularly in fields like sustainable smart fabric development, these developments improve worldwide competitiveness and support closer industry academia R&D cooperation.

### **3.9 Cultural Shift Toward Modern TVET Pathways**

As the Smart Fashion Lab gains recognition, it can inspire a shift in public perception of TVET. The program showcases that TVET offers technologically advanced and future-relevant training attracting talented students who previously leaned toward academic tracks. This transformation helps meet national targets for TVET enrollment and supports youth employment, entrepreneurship, and innovation.

### **3.10 Lasting Impact on Student Identity and Institutional Legacy**

Apart from mere technical success, the Smart Fashion Lab transforms student identity. Graduates turn into confident innovators and champions of digital transformation in their companies and local areas. They bring with them an engaging story of involvement in a trailblazing learning initiative. Alumni might come back to guide next generations, so fostering a sustainable cycle of knowledge sharing, industry cooperation, and institutional development. This long-term effect confirms that the most effective result of the Smart Fashion Lab is the conversion of passive learners into active change-makers (Felippe et al., 2020).

## 4. CONCLUSION

Presenting a future-ready educational framework addressing the fundamental issues confronting vocational fashion education namely outdated curricula, insufficient technological integration, and poor industry collaboration, the Smart Fashion Lab@TVET: Digital Innovation in Fashion Work-Based Learning offers. This project fits Malaysia's Industry4WRD and TVET 4.0 strategic agendas by including newly emerging technologies including AR/VR, artificial intelligence-assisted design, and digital fabrication into a structured work-based learning (WBL) model (MITI, 2018; MOE, 2015). It turns conventional skill development into a multidisciplinary experience promoting not only technical proficiency but also creativity, inventiveness, and entrepreneurial thinking (Bertola & Teunissen, 2018; Najmuddin & Kamin, 2024). By means of project-based learning and close industry involvement, students acquire hands-on experience using actual tools including digital pattern-making, smart textiles, and wearable electronics. These results satisfy employer needs for technologically savvy and flexible graduates (Colombi, 2020; Jamalludin et al., 2022). Creating a cycle of relevance and responsiveness, the lab supports agile curriculum design, deeper industry collaborations, and better tracer study outcomes at the institutional level (Tihinen et al., 2021). Effective application calls for phased development, beginning with modest pilot projects to show value and guarantee institutional buy-in. Overcoming resistance and capacity shortages depends on faculty participation from the planning stage and strategic alliances with technologically advanced universities (Felippe et al., 2020). National projects like MyDigital and the Twelfth Malaysia Plan (Zaid & Kamin, 2024) must help infrastructure investment, teacher training, and co-funded industry collaboration under policy support. Apart from its intellectual worth, the Smart Fashion Lab supports lifetime learning and community empowerment. By means of upskilling initiatives for artists and manufacturers, the lab fulfills the larger role of community colleges, so mitigating the rural digital divide and promoting local creative economy (Digital Madani Hub, 2024). Navigating uncertainty and creating technology-enabled prototypes helps students develop their self-directed learning and resilience qualities vital in the future dynamic fashion industry. Moreover, the idea offers chances for next studies on long-term graduate results, pedagogical changes in digital TVET environments, and changing identity of fashion students as creators, designers, or technologists. Global virtual collaboration labs and sustainability-oriented fashion-tech projects (Lee & Suh, 2023; Dunne & Fox, 2019) show possible areas for development. The Smart Fashion Lab@TVET shows, in the end, that community colleges can provide advanced, industry-relevant digital education. It questions out-of-date ideas about vocational education and places Arau Community College—and like organizations—as leaders in generating creative, technologically driven graduates for Malaysia's creative economy. This model should thus be regarded as a guide for national TVET transformation as well as for more general initiatives in skill development under the Industry 4.0 concept.

## REFERENCES

- Almusawi, H. A., Durugbo, C. M., & Bugawa, A. M. (2021). This studyearable technology in education: A systematic review. *IEEE Transactions on Learning Technologies*, 14(4), 540–554. <https://doi.org/10.1109/TLT.2021.3066392>
- Bertola, P., & Teunissen, J. (2018). Fashion 4.0: Innovating fashion industry through digital transformation. *Research Journal of Textile and Apparel*, 22(4), 352–369. <https://doi.org/10.1108/RJTA-03-2018-0023>
- Bertolini, A., & Ghedini, F. (2021). The role of smart labs in teaching innovation in creative education. *International Journal of Educational Technology in Higher Education*, 18(1), 1–17. <https://doi.org/10.1186/s41239-021-00243-5>
- Colombi, C. (2020). Education for fashion-tech: Integrating interdisciplinary practices in fashion education. *Journal of Fashion Technology & Textile Engineering*, 8(1), 1000e142. <https://doi.org/10.4172/2329-9568.1000e142>
- Digital Madani Hub. (2024, March 19). TVET plays a crucial role in preparing the workforce for Industry 4.0, especially in Malaysia. Digital Madani Blog. <https://digitalmadani.gov.my>
- Dunne, L. E., & Fox, L. C. (2019). E-textiles in fashion education: Opportunities and pedagogical approaches. *International Journal of Fashion Design, Technology and Education*, 12(2), 246–258. <https://doi.org/10.1080/17543266.2018.1545133>
- El-Nahas, M. M. A. (2021). The impact of augmented reality on fashion and textile design education. *International Design Journal*, 11(6), 67–76.
- Fashion Institute of Technology (FIT). (2023). About the DTech Lab. Retrieved from <https://www.fitnyc.edu>
- Felippe, A. M., Rech, S. R., Silveira, I., & da Rosa, L. (2020). Fashion lab as a factor of innovation in fashion authoring design. *ModaPalavra e-periódico*, 13(30), 40–69.
- Harun, R., & Kamin, Y. (2019). Application of work-based learning model in technical and vocational education: A systematic review. *Education, Sustainability and Society*, 2(1), 01–04.
- Heckel, J. (2020, December 21). Virtual reality provides new tool for fashion design class. Illinois News Bureau. <https://news.illinois.edu>
- Jackson, D., & Wilton, N. (2017). Developing career management competencies among undergraduates and the role of work-integrated learning. *Teaching in Higher Education*, 22(3), 352–372. <https://doi.org/10.1080/13562517.2016.1248387>
- Jamalludin, J. I., Mokhtar, A. W. M. A., Abdul Aziz, S., & Sarip, S. (2022). Work-based learning to improve TVET employability. *Open International Journal of Informatics*, 10(2), 145–154.
- Jane, A. (2021). Work-based learning in tertiary education: A comprehensive overview. *Journal of Educational Research*, 38(3), 411–426.
- Khamisani, N., & Wilczek, B. (2024). Digitization of fashion design education: COVID-19 and the digital shift. In M. Choudhary (Ed.), *Technology, sustainability and the fashion industry* (pp. 16–32). Routledge.
- Lee, J., & Suh, S. (2023). AI technology integrated education model for empothis studyring fashion design ideation. *Sustainability*, 15(17), 7262. <https://doi.org/10.3390/su15177262>



- Malaysian Qualifications Agency (MQA). (2015). Guidelines to good practices: Work-based learning (WBL). Malaysian Qualifications Agency.
- Ministry of Education Malaysia. (2015). Malaysia Education Blueprint 2015–2025 (Higher Education). Putrajaya: Kementerian Pendidikan Malaysia.
- Ministry of International Trade and Industry (MITI). (2018). Industry4WRD: National Policy on Industry 4.0. Putrajaya: MITI.
- Mokhtar, W. N. N. W., Mohamad, N. H., Wan Nawawi, W. N., & Anuar, J. (2024). Stakeholders' perspectives on work-based learning (WBL) implementation in Malaysia: A review. *Journal of Tourism, Hospitality & Culinary Arts*, 16(1), 597–606.
- Najmuddin, N. S. Z., & Kamin, Y. (2024). Competency of TVET lecturers in digital and automation at public higher education institutions in IR 4.0. *Malaysian Journal of Social Sciences and Humanities*, 9(11), 76–89. <https://doi.org/10.47405/mjssh.v9i11.2732>
- Raelin, J. A. (2008). *Work-based learning: Bridging knowledge and action in the workplace*. Jossey-Bass.
- Tihinen, M., Pikkarainen, A., & Joutsenvaara, J. (2021). Digital manufacturing challenges education—SmartLab concept as a concrete example in tackling these challenges. *Future Internet*, 13(8), 192. <https://doi.org/10.3390/fi13080192>
- UNESCO. (2016). Recommendation concerning technical and vocational education and training (TVET). Paris: UNESCO.
- Yusuf, M., & Jain, R. (2020). Fashion apprenticeship as work-based learning in creative education. *Journal of Applied Learning & Teaching*, 3(1), 33–42.
- Zaid, H. M., Azman, N., & Ismail, M. H. (2020). Industry collaboration in curriculum development: Strengthening TVET education in Malaysia. *Asian Journal of University Education*, 16(3), 77–88. <https://doi.org/10.24191/ajue.v16i3.11068>